

VETERAN EMPLOYMENT AND SAFETY EQUIPMENT INITIATIVE



PLAN 3

IF YOU HIRE 50+ VETERANS PER YEAR YOU WILL RECEIVE 100% FUNDING UP TO \$1300 PER VETERAN HIRED TOWARDS THEIR PPE

PLAN 2

IF YOU HIRE 26 TO 49 VETERANS PER YEAR YOU WILL RECEIVE 75% FUNDING UP TO \$975 PER VETERAN HIRED TOWARDS THEIR PPE

PLAN 1

IF YOU HIRE 1 TO 25 VETERANS PER YEAR YOU WILL RECEIVE 50% FUNDING UP TO \$650 PER VETERAN HIRED TOWARDS THEIR PPE



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GET STARTED
NOW

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FREQUENTLY ASKED QUESTIONS

Q1 ARE THERE ANY FEES ASSOCIATED WITH YOUR PLACEMENT OF GRADUATES?

NO, THERE ARE NO FEES. OUR GOAL IS TO ALIGN GRADUATES WITH EMPLOYERS IN THE INDUSTRY TO BRIDGE THE WORKFORCE SHORTAGE.

Q2 HOW DOES THE SAFETY EQUIPMENT FUNDING WORK?

WHEN AN EMPLOYER HIRES A GRADUATE, AT THE END OF EACH MONTH WE IDENTIFY THE NUMBER OF CANDIDATES HIRED. WE THEN REQUEST A GME INVOICE DEMONSTRATING THAT THE EMPLOYER HAS ACQUIRED SAFETY GEAR. REIMBURSEMENTS ARE THEN MADE IN \$650, \$975 OR \$1,300 INCREMENTS PER GRADUATE HIRED. THIS REIMBURSEMENT OCCURS WITHIN 30 DAYS.

Q3 HOW IS YOUR PROGRAM DIFFERENT FROM OTHER VETERAN PROGRAMS IN THE INDUSTRY?

LAC HAS AN ADAPTIVE CURRICULUM MODEL AND DUE TO OUR RELATIONSHIP WITH EMPLOYERS, WE UPDATE ON A QUARTERLY BASIS. AS A RESULT, WE REPRESENT AN 84.1% RETENTION RATE IN 2020. AS OF DECEMBER OF 2020, OUR PROGRAM HAS NOW BEEN MODIFIED TO PREPARE CANDIDATES FOR THE NWSA TT1 CERTIFICATION.

Q4 IF AN EMPLOYER PARTICIPATES IN THE SAFETY EQUIPMENT INITIATIVE, HOW LONG DO WE HAVE TO KEEP THE GRADUATE?

THERE IS NO TIME COMMITMENT. IF THE CANDIDATE IS NOT A GOOD FIT, THE EMPLOYER WILL NOT HAVE ANY FINANCIAL COMMITMENTS OR LIABILITIES. A GRADUATE MUST BE WITHIN 45 DAYS OF THEIR DATE OF GRADUATION TO QUALIFY.

Q5 HOW DO WE WORK WITH LEARNING ALLIANCE ON OUR HIRING NEEDS?

LET US KNOW WHEN AND WHERE YOU NEED TOWER TECHNICIANS AND WE WILL PROVIDE YOU WITH A WEEKLY LIST OF OUR GRADUATES. WE ARE CURRENTLY GRADUATING 25 TOWER TECHNICIANS WEEKLY.

Q6 WHAT SAFETY GEAR IS COVERED BY THE SAFETY EQUIPMENT INITIATIVE?

THE GRANT AUTHORIZED FOR EMPLOYERS TO CUSTOMIZE A UNIVERSAL SAFETY KIT BASED ON THEIR UNIQUE NEEDS. THE UNIVERSAL KIT ALLOWS FOR EMPLOYERS TO USE ANY HARNESS AND SAFETY EQUIPMENT THAT RELATES TO THEIR INTERNAL STANDARDS.